## Hollard.

## Thursday 31 August 2023

## Hollard recognised as Best Workplace for Fathers at the 2023 Australian Father of the Year Awards

The Hollard Insurance Company Pty Ltd (Hollard) has been recognised as Australia's Best Workplace for Fathers at the 2023 Australian Father of the Year Awards, announced on Thursday, August 31, at The Maritime Museum in Sydney.

Paul Fahey, Hollard Chief Executive Officer, accepted the award and acknowledged the impact Hollard's parental leave and flexible working policies have for fathers and families: "It's gratifying to be recognised for the changes we are seeking to make through our policies at Hollard to support fathers, families, and children," said Mr Fahey.

"This award is fantastic recognition of our ongoing commitment to diversity and inclusion at Hollard".

Hollard strives to foster a culture that supports fathers and families and promotes equal parenting opportunities.

In 2018, Hollard updated its parental leave policy, extending Superannuation contributions to individuals while on parental leave. It also extended the parental leave period to 3 years and expanded this to a variety of parenting situations, including adoption or kinship arrangements.

These changes led to a 46 per cent increase in parental leave days taken by fathers between FY22 and FY23.

Hollard's flexible and hybrid working policies also enable fathers to be present for important milestones, school events, and everyday moments, without compromising their professional growth.

Ends

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## **About Hollard**

Established in 1999, The Hollard Insurance Company Pty Ltd (Hollard) and its related entities are part of the Hollard international group of companies, operating in Australia and New Zealand. Hollard Insurance Partners Limited (formerly Commonwealth Insurance Limited) became part of the Group from October 2022. Hollard underwrites a broad range of general insurance products, www.hollard.com.au Locked Bag 2010, St Leonards NSW 1590 T: 02 9253 6600

The Hollard Insurance Company Pty Ltd (ABN 78 090 584 473, AFS Licence No. 241436) (Hollard). Hollard Insurance Partners Limited (ABN 96 067 524 216 AFSL 235030) (HIP). Hollard's Business Insurance products and services are provided by its agent Hollard Commercial Insurance Pty (ABN 86 603 039 023, AFSL 474540) acting under a binder of the insurer Hollard.



including motor, home, contents, business, bicycle and pet; both directly and through partnerships. It is a top five insurer in Australia and is independent and privately owned. Hollard works in proud partnership with a range of leading direct insurance brands as well as broker businesses to bring to market an innovative range of insurance products to serve a wide range of customer needs. Hollard prides itself on the calibre and capability of its people, on being a positive business with an unrelenting focus on diversity and inclusion, and on building collaborative partnerships.

LinkedIn

www.hollard.com.au

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